

Citizens Memorial Hospital - Emergency Medical Services

Annual Field Training Officer Course

Are you an exceptional employee that delivers compassionate care? Do you want to take the first step in professional development beyond being an EMT or Paramedic?

Field Training Officers (FTOs) are often the first significant contact made between new employees and CMH EMS. New hires are the future of our department. FTOs are the most influential part of the new employee process. They provide guidance and are an example of the ideal CMH EMS employee. Being an FTO can be a considerable commitment, but it can be very rewarding.

Some benefits of being an FTO in 2017:

- You get to improve CMH EMS by guiding and training new hires and students.
- We are working hard on getting a pay increase when you have a rider or when you are teaching class. We are asking for \$1 per hour increase for FTOs.
- If you want to be a guest instructor for the upcoming EMT or Paramedic courses, you will have to be an FTO. EMT class will pay your CMH salary (plus the \$1 if we get that approved) while teaching. Paramedic class will pay a stipend from BTC (we anticipate \$30 per hour rate) while teaching.
- FTO is the stepping stone towards promotion to other positions within the department.
- Help out your teammates by spreading the load of new hire orientation and student riders. When there are only a few FTOs in a station, those FTOs seem to have a rider almost every shift, and that can be tiresome.

If you are willing to give up some time on the couch watching TV to improve CMH EMS and yourself, please attend this year's FTO class.

When:

- Option 1 - Sat, September 10th, 2016 from 8 am to 5 pm.
- Option 2 - Mon, September 19th, 2016 from 8 am to 5 pm.
- Option 3 - Fri, September 23rd, 2016 from 8 am to 5 pm.

Where:

- CMH EMS Headquarters Classrooms.

Pre-Registration is REQUIRED. Contact Theron by CMH email for a registration form that must be completed and turned in by September 5th, 2016.

CMH EMS Annual FTO Course - Registration Form

This registration must be returned by **September 5th, 2016** to Theron at CMH EMS Headquarters.

My name: _____

I am requesting:

- BLS FTO/SME status OR
- ALS FTO/SME status.

I will be attending on:

- Option 1 - **Sat, September 10th, 2016** from 8 am to 5 pm.
- Option 2 - **Mon, September 19th, 2016** from 8 am to 5 pm.
- Option 3 - **Fri, September 23rd, 2016** from 8 am to 5 pm.

These recommendation signatures expire **December 31st, 2017**. FTO class must be taken annually:

My supervisor's signature: _____

Date: _____

Clinical officer signature: _____

Date: _____

Applicant signature: _____

Date: _____